

**EXHIBIT EEE**

11-20-2007 08:34

From-Weinberg, Roger &amp; Rosenfeld

3371023

T-784 P.002/003 F-002

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November 19, 2007

Thomas Angelo  
 Arbitrator  
 P.O. Box 1937  
 Mill Valley, CA 94942

Laurence R. Arnold  
 Foley & Lardner LLP  
 One Maritime Plaza, 6th Floor  
 San Francisco, CA 94111-3409

Re: Stanford Hospital & Clinics/Lucile Packard Children's Hospital  
 and  
 SEIU Local 715 (Victor Acosta)  
FMCS Case No.: 070420-55892-A

Dear Gentlemen:

This letter is jointly addressed to Arbitrator Angelo, and employer attorney Arnold, because Mr. Arnold sent a copy of his November 7, 2007 letter to Barbara Chisholm to the Arbitrator.

First, Mr. Angelo, you should know that this firm represents the Union in this case. Our office participated in striking from the FMCS list with Mr. Arnold for your selection. We informed you of your selection by letter dated May 16, 2007, I am the attorney assigned to advocate this case on behalf of the Union on November 28, 2007.

The collective bargaining agreement is entered into between Stanford Hospital and Clinics and SEIU Local 715. I will be appearing and stating my appearance on behalf of SEIU Local 715. I made exactly that statement of appearance in a recent arbitration on a different discharge case with Mr. Arnold, and without incident. Although I am sure that Mr. Arnold would like to know whether and how much I am being paid for this arbitration, it is none of his business.

In addition, a Union representative will appear with me and the grievant at the arbitration. Mr. Arnold has a separate agenda, the nature of which is something of a mystery to me, but the designation of the Union representative appearing on this case is not for Mr. Arnold to question or challenge. Whether it be during collective bargaining negotiations, or at arbitration, each party may designate its representative.

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November 19, 2007  
Thomas Angelo  
Laurence R. Arnold  
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By this letter, I request that Arbitrator Angelo communicate to the employer and to Mr. Arnold that the November 28, 2007 arbitration will proceed regardless of Mr. Arnold's protestations about my appearance, the payment arrangements between our office and the Union, and the identity of the party representative for the Union.

Finally, because it appears that Mr. Arnold may refuse to appear and participate, we request that the arbitration be held in our offices in Alameda, so that it may go ahead even if the employer refuses to participate or cooperate. Of course, if the "objections" are withdrawn, then we can proceed in a proper, mature labor-relations fashion.

Sincerely,



W. Daniel Boone

WDB/MPB  
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Enclosure  
115888/476051

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From-Weinberg, Roger &amp; Rosenfeld

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T-794 P.001/003 F-082

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Voice: 510.337.1001  
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**DATE:** Tuesday, November 20, 2007

Confirmation: MPB

**FROM:** W. Daniel Boone

**PLEASE DELIVER AS SOON AS POSSIBLE TO:**

<b>RECIPIENT:</b>	<b>FAX #</b>	<b>PHONE #</b>
Thomas Angelo Arbitrator	(415) 380-9792	(415) 381-1701
Laurence R. Arnold Foley & Lardner LLP	(415) 434-4507	(415) 984-9819 (Direct)

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